

# Spring Meadow Resources' 2008 Annual Report



Spring Meadow Resources'  
Board of Directors  
Michael Kakuk, President  
Mick Leary, Vice President  
Kay Gray, Secretary/Treasurer

Jim Turner

Gretchen Rooney

Mike Caplis

Sue Belcher

Cynthia Gaffney

Deb Klein

Jennifer Charles

Dave Kettman

## SPRING MEADOW RESOURCES' PROGRAMS OF SERVICE:

### Residential

Hudson: serving 8 seniors with medical needs.

Lake: serves 6 adults with intensive needs.

Motor: provides housing for 8 ambulatory adults , most working in Helena.

Oregon: serves 8 adults in two large apartments and another 2 adults in a smaller unit.

Tamarack: an 8 bed home for seniors.

Waukesha: housing 5 adults who work in the community.

### Supported Living/Residential

Brass apartments: 7 units house adults who work or are retired.

Waukesha apartments: provides supported living apartment life for 5 adults.

### Supported Living

48 clients receive a single hour to 80 hours of staff assistance according to their own needs each week in order to live in their own homes.

### Adult Day Program (CAP)

39 adults attend half time or full time Mondays through Fridays .

### FISCAL REPORT

FY YEAR	INCOME:	PAYROLL (salaries & benefits)
FY 08:	\$3,258,287.00	\$2,304,604.00
FY 07:	\$3,258,297.00	\$2,032,160.00
FY 06:	\$3,091,606.00	\$1,922,881.00
FY 05:	\$2,329,383.00	\$1,802,060.00
FY 04:	\$2,094,865.00	\$1,796,823.00

### CLIENTS IN PROGRAMS:

	Group Homes	Day Program	Supported Living
FY 08	45	36	65
FY 07	45	40	55

### EMPLOYEES IN PROGRAMS:

	Group Homes	Day Program	Supported Living
FY 08	44	9	18.5
FY 07	46	9.5	18

Spring Meadow Resources constantly strives to incorporate those activities that will enrich the lives of the individuals we serve in all aspects of community life, be it work or play.



Some of the folks from SMR who performed during the second annual Music at the Meadow Festival in June.

### Staff Longevity/Turnover Rate Report:

Spring Meadow Resources has a number of long term employees, but also has staff turnover. In an informal phone survey conducted in the last half of December, 2008, Spring Meadow Resources' staff turnover rate of 83% turned out to be mid-range compared with fellow providers in Montana.

Please see the following breakdown for staff longevity as of December 15, 2008:

Years employed	Number of Staff
Less than 1 year	36
1-5 years	47
6-10 years	10
11-15 years	2
16-20 years	3
More than 20 years	4
<b>Total staff</b>	<b>102</b>

From the information collected, it may be surmised that the economic slowdown affecting Montana and the rest of the nation is the reason for a slowdown in people leaving employment with SMR. People are less willing to experience joblessness during this time.

### Staff Training Report:

SMR staff accrued a total of 3,556 training hours in FY 2008 compared to 2,652 training hours in FY 2007.

In calendar year 2008, 3012.5 hours of training were provided to 136 staff, including those who are no longer employees of SMR.

SMR staff now receive several days of training annually, including the state-required College of Direct Supports curricula for all direct care staff.

FY	HOURS	EXITED HOURS	TOTAL HOURS
FY 08	2660.0	871.5	3531.5
FY 07	2084.0	568	2652.0
FY 06	1983.5	692	2675.5

While several SMR adults in services work in the community, a great number of them have retired. Spring Meadow Resources leads Montana providers in providing recreational opportunities for those who cannot work, do not wish to work, or for those who have retired through recreational opportunities that vary from hand crafts through sports and community activities, and other leisure activities throughout the year.

In the past three years, Spring Meadow Resources has led staffed tours to the following vacation destinations:

- Hawaii: a second trip in 2008 with 7 clients and 3 staff
- Alaska cruise: summer 2007 with 3 clients
- Yellowstone annually
- Oregon coast at least every other year

Trips throughout the year included visits to Salt Lake, Seattle, Spokane, Silverwood, Fairmont and Chico Hot Springs as well as the Great Falls state fair and Special Olympics of Montana in different Montana cities. All of these have been destinations for vacations—some folks have traveled as friends with staff on staff vacations, some have taken vacations with their own families or friends, while others have traveled to places accompanied by staff.

The Cardboard Cup Regatta is Spring Meadow Resources' major fundraiser each year. Co-hosting this event in 2007 and 2008 with MT Fish, Wildlife, and Parks at Spring Meadow State Park Lake, Spring Meadow Resources has seen the community become more aware of the work we do. Income above expenses last July for this community wide event was used to provide assistance to those whose needs cannot be met through traditional funding sources.

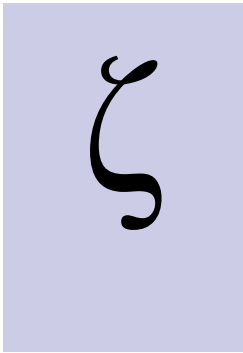


SMR 2009 Calendar of Events  
 2-24: SMR Board of Directors Meeting  
 4-8&9: Annual Retreat  
 5-9: Pond Opening  
 5-26: SMR Board of Directors Meeting  
 6-17: Funders and Friends Picnic  
 6-20: Music at the Meadow  
 7-11: Cardboard Cup Regatta  
 7-25: SMR Staff Picnic and Campout  
 8-25: SMR Board of Directors Meeting  
 11-24: SMR Board of Directors Meeting  
 12-5: SMR Staff Christmas Party  
 12-12: SMR Children's Christmas Party

Following a 10 year Master Plan, Spring Meadow Resources has developed a 30 acre parcel of land on which the main office is located into a park, providing recreational opportunities to those with disabilities in a safe environment. A 1 acre pond was cleaned up for fishing and boating with a windmill installed to maintain water clarity and quality. A fully accessible dock with wheelchair access to the Pond was installed in 2003 and 2004, while a sandy beach was set out and filled in 2005. A camp ground with tent and trailer camp sites, and picnic tables around a common fire pit are used by folks who never went camping or on picnics before. We installed a wildlife blind to view each spring's new foxes as they come out of their dens to play. Wood duck houses were put up and are in use, as well as shelter on the island for nesting Canada geese. A fish hatchery has stocked our Pond three times with rainbow trout to catch. Potable water and electricity run to the Pond near the fishing shack. Split rail cedar fencing accents a new stone entryway across the front of SMR's property, which will lead to Discovery Park, a nature area in planning. The Education Center addition brought multi-purpose space for day program activities and recreation, as well as training/meeting areas.

Made from cardboard, the vessel above finished the course in the 10th annual Cardboard Cup Regatta last July.

Spring Meadow Resources' Administrative Team  
 Rick Taylor, Executive Director  
 Stephen Moody, Asst. Director  
 Gloria McLeod, Chief Financial Officer  
 Suzie Beck, Operations Manager  
 Mary Ulrich, Residential Services Spec.  
 Connie Griffin, Supported Living Services Spec.  
 LaDonna Fabian, Quality Assurance/Training  
 Becky Hornby, Environmental Specialist  
 Tom Ulrich, Maintenance Manager  
 Tiffany Sauer, Development & PR



*"You all do such good work....we owe you a great debt. Please continue providing assistance to our child."*

Spring Meadow Resources has operated under the mission statement “...discovering abilities” since 2001 as our state prepared for the bicentennial celebration of the Lewis and Clark Exploration of the western lands of the United States.

Our goal is to provide the standard in developmental disabilities services for adults in the Helena area, and we have been doing so since 1975. We heartily believe that each of the adults we serve should have full access to all life events and community activities, and work hard to provide that access. We rejoice with each new skill that is learned, friendship that is formed, and life that is improved.

Whether it is drive-in movie night behind the main building in the summer with friends, or a camp out and boating out at Canyon Ferry, the folks in SMR’s services enjoy life to the best of their abilities.



Spring Meadow Resources’ new stone entry. Since this photo, the entry was joined with new split rail cedar fencing.

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To: